

## Non-Discrimination (Policy 5009)

State law prohibits discrimination against a pupil because of the pupil's:

- sex
- race
- religion
- national origin (including a student whose primary language is not English)
- ancestry
- creed
- pregnancy
- parental status
- marital status
- sexual orientation
- physical disability
- mental disability
- emotional disability
- learning disability

A pupil may not be excluded from a public school (pre-kindergarten through grade 12), or from any school activities or programs, or be denied any of the benefits of school activities or programs or be treated in a different manner for any of these reasons.

According to PI9, the DPI code that interprets this law, discrimination means any action, policy or practice of the school or school board affecting a person or group of persons including...

- Bias – inclination for or against, that inhibits impartial or objective judgment affecting pupils OR...
- Stereotyping – attributing behaviors, abilities, interests, values or roles OR...
- Pupil harassment – behavior toward pupils which substantially interferes with a pupil's school performance or creates an intimidating, hostile, or offensive school environment...

...which is detrimental to a person or group of persons AND which...

- differentiates and distinguishes among persons OR...
- limits or denies a person or group of persons opportunities, privileges, roles or rewards OR WHICH...
- perpetuates the effects of past discrimination AND...

...which is based in whole or in part on a protected class status.

If a student or parent/guardian feels the school has discriminated against the student, then they may fill out a complaint in accordance with the Complaint Procedure policy.

State statute 118.13

Adopted: 8/28/22